

Pre-Bidders Conference

Violence Interruption Program (VIP) Grant

Request for Proposals

Applications due October 6, 2023.

Summary Information

- Key Terms
- Important Dates

Key Terms

- **AACO** - Anne Arundel County
- **CBO** - Community-Based Organization(s)
- **CVG** - Cure Violence Global
- **DOH** - Anne Arundel County Department of Health
- **RFP** - Request for Proposals
- **VIP** - Violence Interruption Program

Important Dates

- August 2022: CVG Assessment Visit in Annapolis
- September 8: RFP Release
- September 15: Pre-Bidders Conference
- September 25: Pre-Bidders Conference
- ***October 6: Applications Due***
- Late October: Panel review
- November: Awardee announced

Overview

- Gun Violence in Annapolis
- Violence Interruption Programming

Gun Homicides Occurring in the County and City (2018-August 2023)

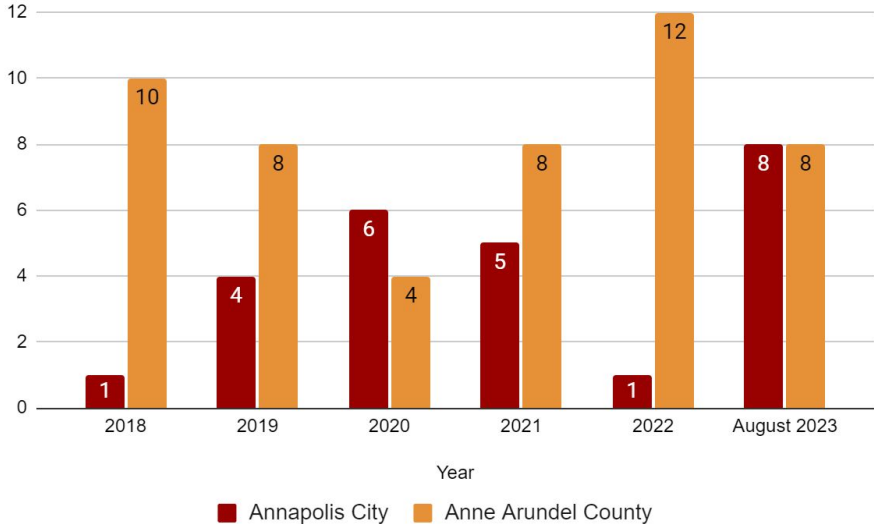
Annapolis City

8 as of Aug. 2023

88% higher than 2022

Anne Arundel County

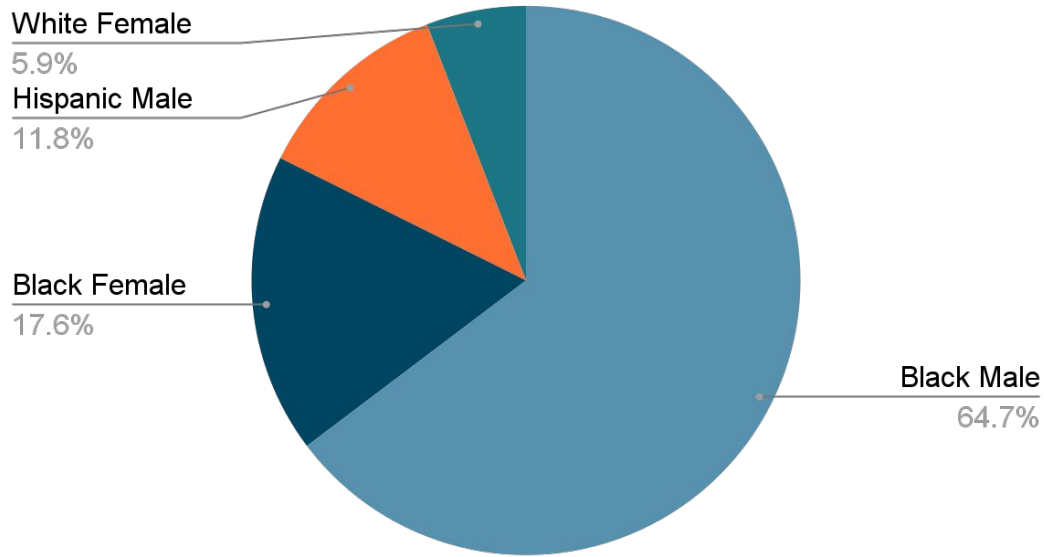
8 as of Aug. 2023



Data provided by the Anne Arundel County Police and Annapolis Police Department

Gun Homicides in the City by Race and Sex (2018-2022)

Annapolis City Homicide Victims by Race and Sex (2018-2022)



65% of gun homicide victims in the city are Black males.

Since 2016, 55% of all gun homicide victims in the city were 25 or younger. 19% were under 18 years old.

VIP Framework

Street Outreach

A team of violence interrupters and outreach workers are present in target neighborhoods, offering:

- Youth mentorship
- Conflict mediation
- Resource navigation

Programs and Skills

Offer targeted community services to support:

- Employment
- Education
- Life Skills

Host events to change community norms towards non-violence.

Coordination

Collaborate with system partners for program planning and evaluation.

- Goals and performance measures
- Progress updates
- Impact reports

Scope of Work

- Overview of Responsibilities
- Violence Interruption Programming

Overview of Responsibilities



Photo Credit: Chicago Sun Times

The selected CBO will:

1. Act as the lead agency
2. Build teams
3. Implement CVG's model

Overview of Responsibilities

The CBO will meet the following criteria:

- A credible and trusted partner with strong ties to Eastport.
- Able and willing to recruit, hire and work with individuals with criminal histories or who come from the groups in conflict in target area.
- Experience of managing grants, contracts and producing detailed reports on regular basis.
- Organizational capacity to support and supervise staff and to provide fiscal oversight.

Overview of Responsibilities

The CBO will fulfill the grant requirements by:

- Establishing, managing and leading a VIP in Eastport
- Joining a coordinated countywide strategy to reduce gun-related incidents, injuries and deaths.
- Establishing a physical space for the VIP in the target neighborhood
- Hiring a team of staff including a program manager, supervisor, violence interrupters and outreach workers
- Tracking funding expenditures and program measures



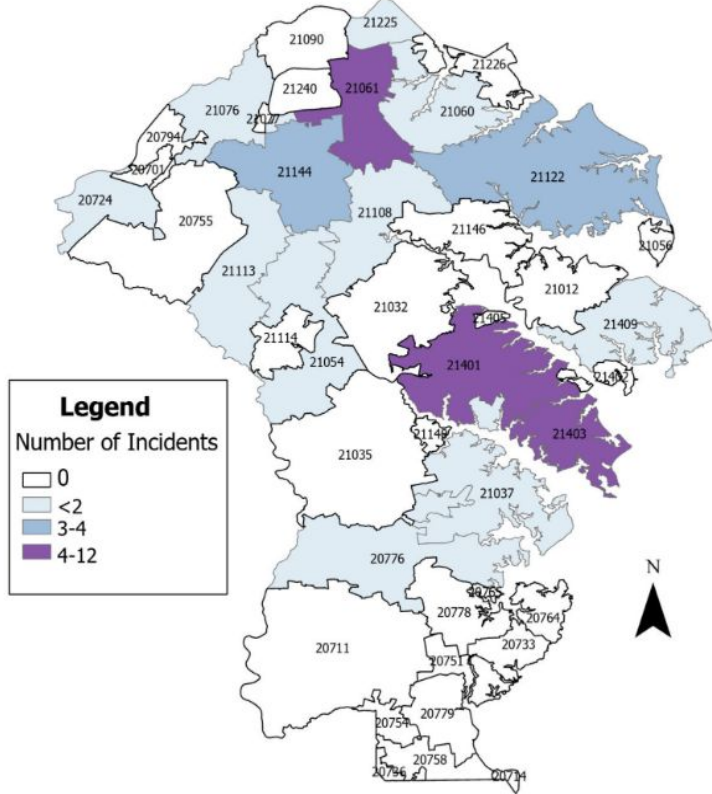
Site Location

Using local data to understand where to establish a violence interruption site to have the greatest impact.

Where are we seeing the greatest rates of gun violence?

- Homicides
 - Injuries
 - Youth gun violence
-

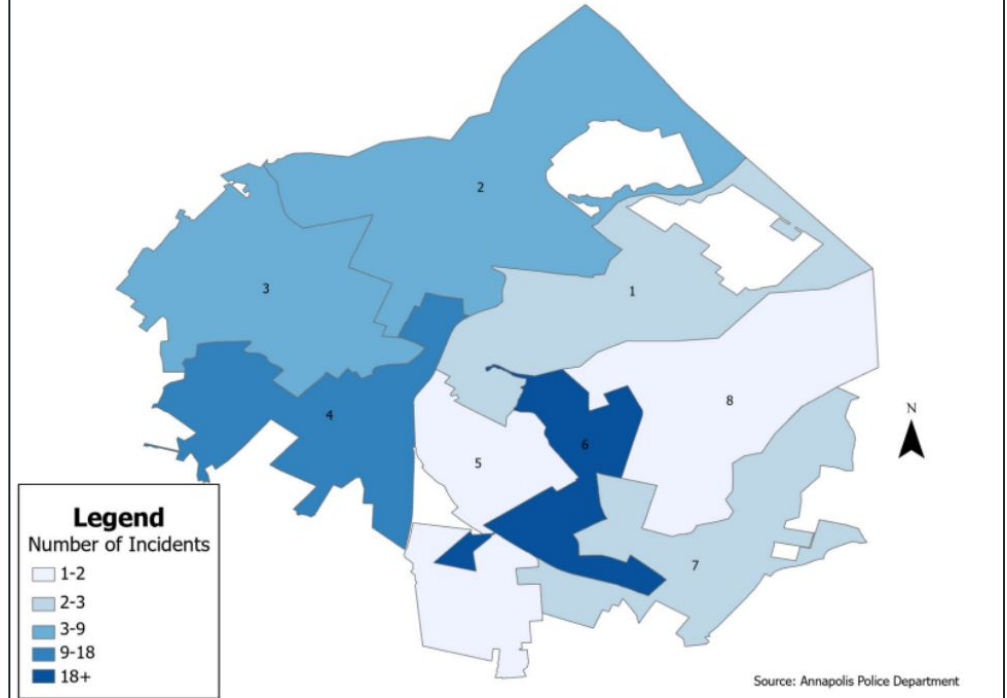
Gun Homicides Incidents Occurring in Anne Arundel County, 2018-2022 (N=52)



Source: Annapolis and Anne Arundel County Police Departments

Gun Violence in Annapolis

Gun Homicides and Contact Shootings in Annapolis City by Wards, 2018-2022



Source: Annapolis Police Department

Neighborhood Listening Sessions



- Neighborhoods with the highest rates of gun homicide, injury and youth gun violence.
- Listening sessions in Eastport, Newtowne Drive and Bay Ridge Gardens in July and August.

Staffing Requirements

The CBO will hire on a team of staff with targeted program responsibilities, reporting expectation and starting salaries.

- Program Manager
- Supervisor
- Violence Interrupters (mediate conflicts)
- Outreach workers (Case management)

See Appendix A for sample job descriptions.

Staff Structure

County Executive's Office

Department of Health



Community-Based Organization



Project Coordinator



Site Program Manager



Site Supervisor

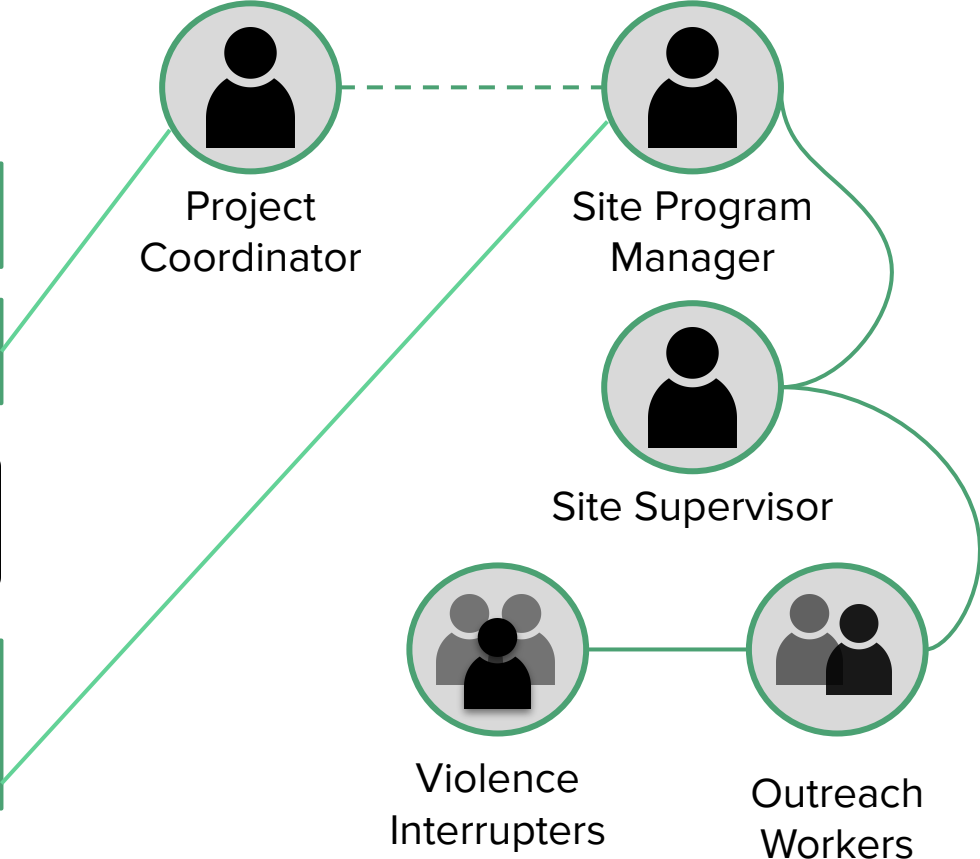


Violence Interrupters



Outreach Workers

Target Neighborhood Community



Hiring Characteristics

- Has credibility and relationships with the highest risk individuals and groups in the target neighborhood.
- Resides in or is from the target area.
- Has prior ties to gangs or crew, cliques, or drug crews in the target area.
- May have been incarcerated for a violent offense.
- No longer active in violence, criminal activity, or substance abuse.
- Can work as part of a team.

Violence Interruption Program (VIP) Timeline



PLANNING

IMPLEMENTATION

Information Sharing

Meet with:
Annapolis City
Anne Arundel County
GVIT
Legislators
Internal Stakeholders
Community Members
CBOs

Funding Bid

Develop process
and procurement
requirements
Form a review
committee
Hold a pre-bidders
conference

Selection

Release the NOFA
Outreach and
promotion
Review
applications
Notify applicants
Contract
completion

Hiring

Post positions
Pre-screening of
candidates
Panel interviews
Offer letters

Training and Onboarding

Program Manager
training
Violence
Interrupter and
Outreach Worker
training
Database training

Reporting

Weekly
performance
reports
Quarterly impact
reports
Community and
partner
presentations

Onboarding Training for the CBO

Program Goals and Requirements

- Service Requirements
- Intended outcomes



Cure Violence Model

Treating gun violence with a public health approach

1. Detect and interrupt transmissions of violence.

Anticipate where violence may occur and intervene before it erupts.

2. Change the behavior of the highest potential transmitters.

Identify those at highest risk of violence and work to change their behavior.

3. Change community norms.

Influence social norms to discourage the use of violence.

Service Requirements

Case Management: Identify and enroll participants at the highest risk for involvement in violence. Must have a caseload of 15 individuals who meet certain risk factor criteria.

Hiring: Human resources capacity for hiring and completing background checks on prospective staff.

Monitoring progress: Document program measures in the Cure Violence data system.

Summary Reports

- Daily Logs of Program and Staff Activity
- Conflict Mediations/Follow-ups
- Participant Case Data
- Risk-Need-Response (RNR) Assessments
- Violence Incidents
- Community Events

Logs will be completed daily and summaries will be collected weekly. Reports will be entered into CVG's data system.

Primary Indicators

- Reduction of **fatalities** in target neighborhoods.
 - # of gun-related homicides and suicides.
- Reduction of **injuries** in target neighborhoods.
 - # of contact shootings.
- Reduction of **crimes** in target neighborhoods.
 - # of gun-related and other violent crimes.
- Improvement of neighborhood **safety** in target neighborhoods.

Proposal Submission Requirements

- Proposal Content
- Additional Documents

Proposal Content: Cover Letter

One page letter with signatures that includes:

- Name, address, telephone, fax and EIN of the organization.
- Name, title, address, email address, and telephone numbers of the primary contact.
- Overview of the applicant's organization.
- Organization's strengths, capabilities and experience in performing work similar to violence intervention.
- Organization's experience that makes the applicant uniquely qualified to contribute to the implementation of the project goals.

Proposal Content: Application Narrative

Organizational Experience and Qualifications (1,000 word limit)

- Mission and vision of the VIP.
- Organization's existing services/programs.
- Relationship and partnerships with community organizations.
- Experience with community outreach.
- Understanding of VIP and CVG.
- Experience providing violence prevention services.
- Organization's reputation and credibility in the community.

Proposal Content: Application Narrative

Staffing Narrative (500 word limit)

- Organization's experience with or plan for hiring and working with individuals with a criminal history.
- How the organization will provide support to staff and self-care planning.
- Coaching and professional development plan for employees.

Proposal Content: Application Narrative

Implementation Plan (1,000 word limit)

- Physical space to operate out of in Eastport, if applicable.
- Existing relationship between the organization and Eastport.
- Strategies, goals, objectives and benchmarks, and how the CVG model will be integrated.
- Knowledge of the Eastport community (emerging trends, population demographics, etc)
- Plan for identifying and recruiting staff.
- Approach for a rapid and efficient launch.

Proposal Content: Budget

Budget Narrative (500 word limit, plus itemized budget)

- How existing resources will be utilized for the VIP.
- Organization's fiscal infrastructure and capacity to manage the site. Include any past grant experience.
- Detailed line item budget, including:
 - Personnel and fringe benefits
 - Supplies and materials
 - Travel
 - Other expenses
 - Indirect costs

Grant Award

A community-based organization will be awarded \$450,000 towards:

- Salaries and fringe
- Uniforms
- Mobile phone services
- Community events, participant activities or support services
- Office supplies
- Publication/educational materials
- Rent and utilities
- Transportation or travel

SCAN ME



Cure Violence Global

Violence Interruption Program
site in Annapolis

Stay in the Loop

More information and updates
about the grant:

tinyurl.com/AnnapolisCVG

